South St. Paul Youth Soccer Association Drug and Alcohol Policy

PACKERS SOUTH ST. PAUL SOCCER

SSPYSA is committed to providing a safe and healthy environment for the youth and adult members of our association. We are also committed to representing the community of South St Paul in a positive way.

As a member of MYSA, we are bound by the policies defined by MYSA with regards to drug, alcohol, and tobacco use. Below is an abbreviated summary of those policies published as of 1/1/07:

8.2 Prohibited Behavior

8.2.1 Policy Statement

- a. MYSA is committed to promoting an environment that is free from: harassment and violence in any form; verbal or physical intimidation; vandalism; drug, alcohol or tobacco use; gambling; and inappropriate language.
- b. These policies apply to all players, coaches, referees, club officials or administrators registered with MYSA; MYSA officials and administrators; and spectators.
- c. These policies shall be enforced at all MYSA and US Youth Soccer sponsored or sanctioned activities, including, but not limited to, league games, State Cup games, invitational tournaments, district and state tournaments, and SS/ODP competition. These policies shall also apply to activities outside Minnesota.

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8.2.2 Types of Prohibited Behavior

The following behaviors are prohibited. Any behavior that is not listed but violates the general spirit and intent of is this rule is also prohibited and subject to the same sanctions as described in paragraph 8.3.

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8.2.2.10 Drug, Alcohol and Tobacco Use

Drug use is the possession or ingestion, consumption, inhalation, or other use of a controlled substance. Alcohol use is the possession or ingestion of alcohol in any form. Tobacco use is the possession or ingestion of tobacco in any form.

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8.3 Sanctions

8.3.1 Sanctions

- a. Violations of these policies may result in the imposition of any of the following sanctions: verbal or written warning; game(s) suspension; partial or full season suspension; suspension for a defined period of time, temporary or permanent banishment.
- b. Players and coaches are cautioned that the sanctions imposed for violation of these policies are in addition to any discipline which may be imposed by the referee during an MYSA sanctioned game.
- c. Violations of these policies shall be reported to the appropriate District Director as well as the Vice President of League Operations for assignment to the appropriate individual for investigation and disposition.

SSPYSA specific clarifications and/or additions:

Sanctions:

- The SSPYSA Board of Directors will apply the following sanctions for violations of the MYSA drug and alcohol policy:
 - 1. First Offense: Suspension from all team activity for the duration of two MYSA sanctioned matches or two weeks, whichever is longer.

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- 2. Second Offense: Suspension from all team activity for the duration of six MYSA sanctioned matches or three weeks, whichever is longer.
- 3. Third Offense: Suspension from all team activity for the balance of the season.
- 4. These sanctions are the minimum penalties that will be applied and may be increased by the Board or increased by the coach w/ approval of the Board.
- Any sanctions imposed on a SSPYSA athlete of varsity eligible age may be reported as allowed and/or required to the appropriate high school athletic department.
- These policies will be enforced during the SSPYSA soccer season. The season is defined
 as starting on the first day of any organized team activity (i.e. team practice, kick-off
 meeting, etc.) and ending on the last day of organized team activity.